

EXHIBIT A
 PROCEDURE 09-02-01
 February 1, 2004

Countries¹ and Their Status vis-à-vis English as the Official Language
 Countries marked with an * are subject to review: TOEFL may be required.

Country	English Official Language ²	TOEFL Status ³
Afghanistan	No	Required
Albania	No	Required
Algeria	No	Required
Andora	No	Required
Angola	No	Required
Antigua and Barbuda	Yes	Exemption
Argentina	No	Required
Armenia	No	Required
Australia	Yes	Exemption
Austria	No	Required
Azerbaijan	No	Required
Bahamas	Yes	Exemption
Bahrain	No	Required
Bangladesh	No	Required
Barbados	Yes	Exemption
Belgium	No	Required
Belarus	No	Required
Belize	Yes	Exemption
Benin	No	Required
Bhutan	No	Required
Bolivia	No	Required
Bosnia and Herzegovina	No	Required
Botswana *	Yes	Exemption
Brazil	No	Required
Brunei	No	Required
Bulgaria	No	Required
Burkina Faso	No	Required
Burundi	No	Required
Cambodia	No	Required
Cameroon	No	Required
Canada: All provinces		
Except Quebec	Yes	Exemption
Quebec	No	Required
Cape Verde	No	Required
Central African Republic	No	Required
Chad	No	Required
Chile	No	Required
China/PRC	No	Required
Colombia	No	Required
Comoros	No	Required
Congo (Zaire) ⁴	No	Required
Congo Republic ⁵	No	Required
Costa Rica	No	Required
Côte d'Ivoire (Ivory Coast)	No	Required
Croatia	No	Required
Cuba	No	Required
Cyprus	No	Required
Czech Republic	No	Required
Denmark	No	Required
Djibouti	No	Required
Dominica	No	Required

Dominican Republic	No	Required
Ecuador	No	Required
Egypt	No	Required
El Salvador	No	Required
Equatorial Guinea	No	Required
Eritrea	No	Required
Estonia	No	Required
Ethiopia	No	Required
Fiji *	Yes	Exemption
Finland	No	Required
France	No	Required
Gabon	No	Required
The Gambia *	Yes	Exemption
Gaza	No	Required
Georgia	No	Required
Germany	No	Required
Ghana *	Yes	Exemption
Greece	No	Required
Grenada	Yes	Exemption
Guatemala	No	Required
Guinea	No	Required
Guinea-Bissau	No	Required
Guyana	Yes	Exemption
Haiti	No	Required
Honduras	No	Required
Hungary	No	Required
Iceland	No	Required
India	No	Required
Indonesia	No	Required
Iran	No	Required
Iraq	No	Required
Ireland	Yes	Exemption
Israel	No	Required
Italy	No	Required
Jamaica	Yes	Exemption
Japan	No	Required
Jordan	No	Required
Kazakhstan	No	Required
Kenya	No	Required
Kiribati	Yes	Exemption
Korea, North ⁶	No	Required
Korea, South ⁷	No	Required
Kuwait	No	Required
Kyrgyzstan	No	Required
Laos	No	Required
Latvia	No	Required
Lebanon	No	Required
Lesotho	No	Required
Liberia	Yes	Exemption
Libya	No	Required
Liechtenstein	No	Required
Lithuania	No	Required
Luxembourg	No	Required
Macedonia	No	Required
Madagascar	No	Required
Malawi	No	Required
Malaysia	No	Required
Maldives	No	Required
Mali	No	Required
Malta *	Yes	Exemption
Marshall Islands	Yes	Exemption
Mauritania	No	Required
Mauritius	Yes	Exemption
Mexico	No	Required
Micronesia	Yes	Exemption

Moldova	No	Required
Monaco	No	Required
Mongolia	No	Required
Morocco	No	Required
Mozambique	No	Required
Myanmar (formerly Burma)	No	Required
Namibia	No	Required
Nauru	No	Required
Nepal	No	Required
Netherlands	No	Required
New Zealand	Yes	Exemption
Nicaragua	No	Required
Niger	No	Required
Nigeria	Yes	Exemption
Norway	No	Required
Oman	No	Required
Pakistan	No	Required
Panama	No	Required
Papua New Guinea	No	Required
Paraguay	No	Required
Peru	No	Required
Philippines	No	Required
Poland	No	Required
Portugal	No	Required
Qatar	No	Required
Romania	No	Required
Russia	No	Required
Rwanda	No	Required
Saint Kitts and Nevis	Yes	Exemption
Saint Lucia	Yes	Exemption
Saint Vincent and the Grenadines	Yes	Exemption
Samoa (formerly Western Samoa)	No	Required
San Marino	No	Required
São Tomé and Príncipe	No	Required
Saudi Arabia	No	Required
Senegal	No	Required
Seychelles	No	Required
Sierra Leone *	Yes	Exemption
Singapore	No	Required
Slovakia	No	Required
Slovenia	No	Required
Solomon Islands	Yes	Exemption
Somalia	No	Required
South Africa	No	Required
Spain	No	Required
Sri Lanka	No	Required
Sudan	No	Required
Suriname	No	Required
Swaziland	No	Required
Sweden	No	Required
Switzerland	No	Required
Syria	No	Required
Taiwan/Rep of China	No	Required
Tajikistan	No	Required
Tanzania	No	Required
Thailand	No	Required
Togo	No	Required
Tonga	No	Required
Trinidad and Tobago	Yes	Exemption
Tunisia	No	Required
Turkey	No	Required
Turkmenistan	No	Required
Tuvalu	No	Required
Uganda	Yes	Exemption
Ukraine	No	Required

United Arab Emirates	No	Required
United Kingdom	Yes	Exemption
Uruguay	No	Required
Uzbekistan	No	Required
Vanuatu	No	Required
Venezuela	No	Required
Vietnam	No	Required
West Bank	No	Required
Yemen	No	Required
Yugoslavia	No	Required
Zambia *	Yes	Exemption
Zimbabwe *	Yes	Exemption

1 The source for the compilation of this list is The World Almanac and Book of Facts, 2001 Edition.

2 In cases where there is more than one official language listed and English is one of the official languages, the decision has been made to require the TOEFL.

3 Exemption from submitting a TOEFL does not imply exemption from sitting for the Michigan Test of English Language Proficiency before registration

4 Congo (formerly Zaire) is also known as the Democratic Republic of the Congo. It is also known as Congo-Kinshasa, and not to be confused with the Congo Republic.

5 Congo Republic, is also known as the Republic of the Congo, or Congo-Brazzaville.

6 North Korea formally named the Democratic People's Republic of Korea.

7 South Korea formally named the Republic of Korea.