

UNIVERSITY OF PITTSBURGH POLICY 02-02-14

CATEGORY: ACADEMIC AFFAIRS
SECTION: Faculty Appointment and Tenure
SUBJECT: Faculty Librarian Status
EFFECTIVE DATE: July 5, 1988
PAGE(S): 1

I. SCOPE

This policy establishes the status of Faculty Librarians.

II. POLICY

The University Library System is considered an academic unit. In addition to the directors and assistant directors, there are five ranks of faculty librarians (Librarians I - V) with faculty status.

Appointment and Promotion

- Librarians are generally appointed for a one-year period.
 - At the end of the initial one-year appointment, a decision is made either to re-appoint for a two-year period or to terminate the appointment three months from the date of a written notice of non-renewal.
 - At the end of a two-year appointment of a Librarian I, a librarian is either given expectation of continuing employment, along with promotion to rank of Librarian II, or is given six-months written notice of termination.
- Librarians may be considered for promotion to higher rank.
- A faculty librarian has the right to appeal a decision regarding non-renewal or non-promotion. The appeals process is the same as that for all faculty. See Policy 02-02-10, Faculty Reviews and Appeals.

All faculty librarians are voting members of the University Senate and elect representatives to serve as voting members of the Senate Council and Faculty Assembly.

Faculty librarians have the same fringe benefits as faculty members.

Sabbatical Leaves may be granted for professional development to librarians who have contracts signifying expectation of continuing employment, who have served an additional period of time, and who have definite projects planned which will increase their professional qualifications.

- The terms of the leave are the same as for tenured faculty. See Policy 02-05-01, Sabbatical Leave.

III. REFERENCES

[Policy AC 28, Faculty Reviews and Appeals](#) (formerly 02-02-10)

[Policy AC 58, Sabbatical Leave](#) (formerly 02-05-01)